# Social Skills Training Group Handouts

## **Listening to Others**

- **Step 1.** Look at the person.
- **Step 2.** Let the person know that you are listening by either nodding your head OR saying something like "Uhhuh" or "OK" or "I see."
- **Step 3.** Repeat back what you heard the person saying.

### **Making Requests**

- **Step 1.** Look at the person.
- **Step 2.** Say exactly what you would like the person to do.
- **Step 3.** Tell the person how it would make you feel.

In making your request, use phrases like:

"I would like you to\_\_\_\_\_"

"I would really appreciate it if you would do\_\_\_\_\_"

"It's very important to me that you help me with

## **Expressing Positive Feelings**

- **Step 1.** Look at the person.
- **Step 2.** Tell the person exactly what it was that pleased you.
- **Step 3.** Tell the person how it made you feel.

## **Expressing Unpleasant Feelings**

- **Step 1.** Look at the person. Speak calmly and firmly.
- **Step 2.** Say exactly what the other person did that upset you.
- **Step 3.** Tell the person how it made you feel.
- **Step 4.** Suggest how the person might prevent this from happening in the future.

## Starting a Conversation with a New or Unfamiliar Person

- **Step 1.** Choose the right time and place.
- **Step 2.** If you do not know the person, introduce yourself. If you know the person, say "Hi."
- **Step 3.** Choose a topic that you would like to talk about OR ask a question.
- **Step 4.** Judge whether the other person is listening and wants to talk.

## Maintaining Conversations by Asking Questions

- **Step 1.** Greet the person.
- **Step 2.** Ask a question about something you would like to know about.
- **Step 3.** Judge whether the person is listening and is interested in pursuing the conversation.

## Maintaining Conversations by Giving Factual Information

- **Step 1.** Greet the person.
- **Step 2.** Share some information about a topic you would like to discuss.
- **Step 3.** Judge whether the other person is listening and is interested in pursuing the conversation.

## Maintaining Conversations by Expressing Feelings

- **Step 1.** Greet the person.
- **Step 2.** Make a brief statement about how something makes you feel.
- **Step 3.** Judge whether the other person is listening and is interested in pursuing the conversation.

## **Ending Conversations**

- Step 1. Wait until the other person has finished speaking.
- **Step 2.** Use a non-verbal gesture such as glancing away or looking at your watch.
- **Step 3.** Make a closing comment, such as "Well, I really must be going now."
- Step 4. Say, "Good-bye."

## **Entering into an Ongoing Conversation**

- **Step 1.** Wait for a break in the flow of the conversation.
- **Step 2.** Say something like "May I join you?"
- **Step 3.** Decide whether the people engaged in the conversation are OK with your joining in.
- **Step 4.** Say things related to the subject of the conversation.

## Staying on the Topic Set by Another Person

- **Step 1.** Decide what the topic is by listening to the person who is speaking.
- **Step 2.** If you do not understand what the topic is after listening, ask the person.
- **Step 3.** Say things related to the topic.

## What to Do When Someone Goes Off the Topic

- **Step 1.** Say something like "That's interesting; can we talk about that after we finish this discussion?"
- **Step 2.** If the person has forgotten what the topic is, politely remind them.
- **Step 3.** Judge whether the other person is still interested in the original topic.
- **Step 4.** If the other person is interested, continue the discussion. If they are not interested, politely end the conversation or talk about something new.

## **Getting Your Point Across**

- **Step 1.** Decide on the main point you want to get across.
- **Step 2.** Speak in short sentences and stay on the topic.
- **Step 3.** Pause to let the other person speak or ask questions.
- **Step 4.** Answer any questions.

## What to Do When You Do Not Understand What a Person is Saying

- **Step 1.** Tell the person that you are confused or that you did not understand what was said.
- **Step 2.** Ask the person to repeat or explain what was just said.
- **Step 3.** Ask further questions if you still do not understand.

## **Refusing Requests**

- **Step 1.** Look at the person. Speak firmly and calmly.
- **Step 2.** Tell the person you cannot do what the person. Use a phrase such as "I'm sorry but I cannot \_\_\_\_\_."
- **Step 3.** Give a reason if it seems necessary.

## **Making Complaints**

- Step 1. Look at the person. Speak firmly and calmly.
- Step 2. State your complaint. Be specific about what the situation is.
- **Step 3.** Tell the person how the problem might be solved.

## **Responding to Complaints**

- **Step 1.** Look at the person and remain calm.
- **Step 2.** Listen to the complaint, keeping an open mind.
- **Step 3.** Repeat back what the person said.
- **Step 4.** Accept responsibility and apologize, if necessary.

## **Expressing Angry Feelings**

- **Step 1.** Look at the person. Speak firmly and <u>calmly.</u>
- **Step 2.** Tell the person specifically what they did that made you angry. Be brief.
- **Step 3.** Tell the person about your angry feelings. Be brief.
- **Step 4.** Suggest how the person might prevent the situation from happening in the future.

## **Asking for Information**

- **Step 1.** Use a calm and clear voice.
- **Step 2.** Ask the person for the information you need. Be specific.
- **Step 3.** Listen carefully to what the person says.
- **Step 4.** Repeat back what the person says so that you understand what has been said.

## Letting Someone Know That You Feel Unsafe

- **Step 1.** Choose a person you trust to speak to.
- **Step 2.** Tell that person what is making you feel unsafe. Try to be *specific* about your fears.
- **Step 3.** Ask the person for advice.

## **Asking for Help**

- **Step 1.** Choose a person whom you feel you can trust.
- **Step 2.** Use a calm and clear voice.
- **Step 3.** Tell the person what you need help with. <u>Be specific</u>.
- **Step 4.** Listen carefully to what the person suggests.
- **Step 5.** Thank the person for their help.

## **Responding to Unwanted Advice**

- **Step 1.** Politely acknowledge the advice given.
- **Step 2.** Express appreciation for the person's concern.
- **Step 3.** Tell the person that you will think about it, and then change the subject.
- **Step 4.** If the person persists, let the person know that you are not interested in the advice.

## **Compromise and Negotiation**

- **Step 1.** Explain your viewpoint briefly.
- **Step 2.** Listen to the other person's viewpoint.
- **Step 3.** Repeat the other person's viewpoint.
- **Step 4.** Suggest a compromise.

## **Leaving Stressful Situations**

- **Step 1.** Determine whether the situation is stressful (i.e., tune in to your thoughts, feelings, and physical sensations).
- **Step 2.** Tell the other person that the situation is stressful and that you must leave.
- **Step 3.** If there is a conflict, tell the person that you will discuss it with them at another time.
- **Step 4.** Leave the situation.

## Disagreeing with Another's Opinion without Arguing

- **Step 1.** Briefly state your point of view.
- **Step 2.** Listen to the other person's opinion without interrupting.
- **Step 3.** If you don't agree with the other person's opinion, simply say that it is OK to disagree.
- **Step 4.** End the conversation or move on to another topic.

### **Responding to Untrue Accusations**

- **Step 1.** Using a *calm* voice, simply deny the accusation.
- **Step 2.** If the other person continues to accuse you, ask the person to stop.
- **Step 3.** If the person does not stop accusing you, tell them that you are going to ask a staff member to assist with the situation.
- **Step 4.** Walk away and get assistance if necessary.

## **Making Apologies**

- Step 1. Look at the person.
- **Step 2.** State the apology: "I'm sorry for\_\_\_\_."
- **Step 3.** If realistic, assure the person that it won't happen in the future.

## **Locating Your Missing Belongings**

- **Step 1.** Ask yourself these questions:
  - a. When did I have it last?
  - b. Was there anyone around me at that time?
- **Step 2.** Take some time to look carefully for the item you cannot find.
- **Step 3.** If you still have not found the item, ask someone for help. Say something like "Have you seen my\_\_\_\_? I am looking for it."

## What to Do If You Think Somebody Has Something of Yours

- **Step 1.** Using a calm voice, ask the person if they have the item. *Do not accuse the person.*
- **Step 2.** Listen to the person's answer.
- **Step 3.** If you are not satisfied with their answer, ask a staff person or someone you trust for help.

## **Asking for Privacy**

- **Step 1.** Identify the person you need to talk to about getting privacy.
- **Step 2.** Choose the right time and place.
- **Step 3.** Explain to the person that you need some private time.
- **Step 4.** Tell the person of a time period when you will need privacy.

## **Checking Out Your Beliefs**

- **Step 1.** Choose a person you trust to talk to.
- **Step 2.** Tell the person what your belief is.
- **Step 3.** Ask the person what their opinion is.
- **Step 4.** Repeat back the opinion, and thank the person for their point of view.

## **Reminding Someone Not to Spread Germs**

- **Step 1.** Look at the person.
- **Step 2.** Tell the person how they are spreading germs: *Be specific.*
- **Step 3.** Suggest what the person can do differently.
- **Step 4.** Thank the person if they follow your suggestion. If your suggestion is not followed, tell someone in charge.

## **Eating and Drinking Politely**

- **Step 1.** Take your time and check the temperature of the food or drink.
- **Step 2.** Take small bites or sips and chew all food thoroughly.
- **Step 3.** Swallow what is in your mouth before speaking.
- **Step 4.** Use a napkin to wipe hands and mouth.

## **Giving Compliments**

- **Step 1.** Look at the person.
- **Step 2.** Use a positive, sincere tone.
- **Step 3.** Be specific about what it is that you like.

## **Accepting Compliments**

- **Step 1.** Look at the person.
- **Step 2.** Thank the person.
- **Step 3.** Acknowledge the compliment by:
  - a. Saying how it made you feel or
  - b. Stating your feeling about the item that was complimented

### **Finding Common Interests**

- **Step 1.** Introduce yourself or greet the person you want to talk with.
- **Step 2.** Ask the person about what activities or hobbies they enjoy doing.
- **Step 3.** Tell the person about what activities or hobbies you enjoy doing.
- **Step 4.** Try to find a common interest.

### **Asking Someone for a Date**

- **Step 1.** Choose an appropriate person to ask.
- **Step 2.** Suggest an activity to do together.
- **Step 3.** Listen to the person's response and do one of the following:
  - a. If the person responds positively to your suggestion, choose a day and time to get together.
     Be willing to compromise.
  - b. If the person indicates that they are not interested in going out on a date, thank the person for being honest with you.

## **Ending a Date**

- **Step 1.** Thank the person for spending time with you.
- **Step 2.** If you enjoyed the date, tell the person that you would like to get together again.
- Step 3. Say "Good-bye."

### **Expressing Affection**

- **Step 1.** Choose a person whom you are fond of.
- **Step 2.** Pick a time and place where you can be with the person in private.
- **Step 3.** Express affection using a warm and caring voice tone and/or by offering a warm physical gesture.
- **Step 4.** Tell the person why you feel this way.

## **Refusing Unwanted Sexual Advances**

- **Step 1.** Using a firm voice, tell the person that you are not interested in having sex.
- **Step 2.** Depending on your relationship with that person, explain why you feel that way.
- **Step 3.** If the person does not listen and continues to pressure you, leave the situation.

### Requesting That Your Partner Use a Condom

- **Step 1.** Choose a time and place where you and your partner can talk in private.
- **Step 2.** Tell your partner that you would like him to wear a condom.
- **Step 3.** Explain your reasons for making the request.
- **Step 4.** If he refuses, tell him that you will not engage in any sexual activity with him until he uses one.

## Refusing Pressure to Engage in High-Risk Sexual Behavior

- **Step 1.** Tell your partner that you will not engage in the high-risk sexual activity.
- **Step 2.** Explain your reason for refusing to do so.
- **Step 3.** If you still want to engage in sex, suggest a different sexual activity that is safer.
- **Step 4.** If the person continues to pressure you, tell them that you need to leave.

## Making a Doctor's Appointment on the Phone

- **Step 1.** Identify yourself or give your name.
- **Step 2.** Tell the person that you would like to make an appointment to see the doctor.
- **Step 3.** Listen to the person's response. Be ready to provide any information that the person may ask for.
- **Step 4.** Repeat back the time and date of the appointment given to you and then thank the person for their help.

### **Asking Questions about Medications**

- **Step 1.** Choose a person to speak to, such as a case manager, a nurse, a doctor or a family member.
- **Step 2.** Ask the person your question about medication. Be specific.
- **Step 3.** If you do not understand the person's answer, ask more questions.
- **Step 4.** Thank the person for their help.

## Asking Questions about Health-Related Concerns

- **Step 1.** Choose a person to speak to, such as a case manager, a nurse, or a doctor.
- **Step 2.** Ask the person your question.
- **Step 3.** If you do not feel comfortable with the person's answer or if you do not understand, ask more questions.
- **Step 4.** Thank the person for their help.

## Complaining about Medication Side Effects

- **Step1.** Choose a person to speak to, such as a staff member, a nurse, a doctor, or a family member.
- **Step 2.** Tell the person you are concerned that you may be experiencing side effects from your medication.
- **Step 3.** Describe the symptoms you are experiencing. Remember to be specific.
- **Step 4.** If you are speaking to a medical person, ask for advice about how to handle the symptoms. If you are speaking to a nonmedical person, ask for help in setting up a medical appointment.

# Requesting a Change in Your Medication Dosage

- **Step 1.** Choose an appropriate person to speak to (e.g., a nurse or doctor).
- **Step 2.** Explain why you want a change in your medication dosage.
- **Step 3.** Discuss the advantages and disadvantages of changing your medication dosage.
- **Step 4.** Ask questions if you do not understand what is being said.
- **Step 5.** If you disagree with the advice, suggest a compromise.

## Asking about a New Medication You Have Heard About

- **Step 1.** Tell your doctor that you have heard about a new medication called\_\_\_\_\_.
- **Step 2.** Ask your doctor if they think that this medication may be helpful for you.
- **Step 3.** Discuss the pros and cons of changing to a new medication.
- **Step 4.** Listen carefully to what the doctor says.
- **Step 5.** Let the doctor know what you think.

# Reporting Pain and Other Physical Symptoms

- **Step 1.** Choose an appropriate person to speak to.
- **Step 2.** Tell the person that you are not feeling well.
- **Step 3.** Describe the symptoms (e.g., pain, dizziness) to that person.
- **Step 4.** Listen to that person's response and ask for help if you need it.

### Interviewing for a Job

- **Step 1.** Make eye contact with the interviewer.
- **Step 2.** Shake the interviewer's hand and introduce yourself. Remember to use a confident voice tone.
- **Step 3.** Tell the interviewer why you are interested in this job.
- **Step 4.** Answer any job-related questions the interviewer asks you.
- **Step 5.** Thank the interviewer for their time.

## Asking for Feedback About Job Performance

- **Step 1.** Identify an area of your job that you would like some feedback about.
- **Step 2.** Request feedback from the appropriate person. Say something like:

"I'm interested in knowing how you think I am doing with \_\_\_\_\_. I would like to talk to you about it when you have a chance."

- **Step 3.** Listen carefully to the person's response, especially any suggestions that they may make.
- **Step 4.** If you do not understand the suggestions, ask the person to clarify them.
- **Step 5.** Thank the person for their time.

# Responding to Criticism from a Supervisor

- **Step 1.** Without interrupting or getting angry, listen carefully to what is being said to you.
- **Step 2.** Repeat back what your supervisor said.
- **Step 3.** Ask your supervisor what you can do to improve the situation.
- **Step 4.** If you do not understand what was said, continue to ask questions until it becomes clear.

### **Following Verbal Instructions**

- **Step 1.** Listen carefully to the person giving instructions.
- **Step 2.** If you are confused about what was said, ask the person to repeat the instructions.
- **Step 3.** Repeat back the instructions to the person.
- **Step 4.** Ask more questions if you still do not understand.

## **Joining Ongoing Conversations at Work**

- **Step 1.** Wait for a break or a pause in the flow of the conversation.
- **Step 2.** Say something like "Mind if I join you?"
- **Step 3.** Say things related to the conversation topic.

## **Solving Problems**

- **Step 1.** Define the problem.
- **Step 2.** Use brainstorming to generate a list of possible solutions.
- Step 3. Identify the advantages and disadvantages of each solution.
- **Step 4.** Select the best solution or combination of solutions.
- **Step 5.** Plan how to carry out the best solution.
- **Step 6.** Follow up the plan at a later time.

## Offering an Alternative to Using Drugs and Alcohol

- **Step 1.** Look at the person. Make eye contact.
- **Step 2.** Use a firm voice and tell the person that you don't want to use drugs or alcohol.
- **Step 3.** Give the person a reason why you do not want to use.
- **Step 4.** Suggest another activity. If the person has drugs or alcohol with them, leave the situation.

# Requesting That a Family Member or Friend Stop Asking You to Use Drugs and Alcohol

- **Step 1.** Look at the person. Make eye contact.
- **Step 2.** Use a firm voice and tell the person that you don't want to use drugs or alcohol.
- **Step 3.** Give the person a reason why you do not want to use.
- **Step 4.** Request that the person not ask you to use drugs or alcohol.

## Responding to a Stranger or a Drug Dealer

- **Step 1.** Decide whether to make eye contact.
- **Step 2.** Tell the person that you don't want to use drugs or alcohol. Be brief.
- **Step 3.** *If appropriate*, give the person a reason why you do not want to use.
- **Step 4.** Leave the situation.